

Select, Assess & Train

E-NET SELECT ONLINE SYSTEM

Lower Recruiting Costs & Improve Quality Per Hire

Hire the best people quickly

Reduce to hire by 25%

Save up to 50% on agency fees

Cut 2 weeks or more from hiring time

Hire top performing employees faster, easier, and save money

Use the Internet to handle the in-flow of candidate information

Increase recruiting opportunities

Standardize the hiring process

Communicate more effectively with applicants

Advertising Value Tracking

- Where did the applicant hear about the job?
- Download results in Excel compatible format
- Sort by Job or Source

Online Application Management & Tracking System

Hiring the Right People Takes The Right Tools

Centralize your recruiting efforts for every position and location with this easy to use system that is accessible 24/7 to candidates and hiring managers from anywhere there is Internet access. Pre-screen candidates faster, consistently and with more reliability.

E-Net Selects powerful automated system gives recruiters, human resources, and hiring managers time to focus on key recruiting activities while reducing administrative time and expenses.

E-Net Select provides management with powerful and effective candidate screening, tracking and reporting tools. You can focus your recruiting time and resources on promoting your organization to get top performing candidates to apply.

No more manual posting of jobs internally or doing the mundane tasks of keying in or importing resumes. E-Net Select automates incoming applications from multiple sources. Search options make retrieval of candidate information a snap.

You can customize any number of job specific questions for your different positions.

Pre-screen applicants by having them answer "filtering" questions. E-Net Select automatically scores and records the results. The candidates are then ranked from highest to lowest scores, so the best candidates can be quickly identified, pre-tested (online assessment) and/or interviewed first.

Communicate with your candidates quickly and easily, while tracking your correspondence with the E-Net Select integrated communication tools.

With E-NET SELECT...

- Better manage recruiting activity
- Eliminate lost applications
- Share valuable interview information
- Track necessary statistics
- Simplify government reporting requirements
- Make better decisions faster
- Integrate tightly with assessment & service providers

Select, Assess & Train
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**Applicant Tracking System to Streamline,
Optimize & Manage Your Recruiting Process**

Sift, Sort & Rank

Fewer questions in application
= easier for applicant

More questions in application
= easier for recruiter

Filtering / Sifting

Questions for experience and ability

Disqualify people who do not meet minimum standards

More questions helps sifting the qualified from the unqualified.

Question Options

"Knock Out" Questions

- With automated rejection

Custom Questions

- Create your own hiring questions

Standard Questions

- Helps keep companies out of trouble

Library of Questions

- Use E-Net Select's existing library of questions

Applicant Ranking

Numeric value is assigned to question responses

Summary total lists most qualified to least qualified

Pre-employment Test Option

Can also use job fit / job risk assessment to prioritize selection

Applicant Information

All information on one screen for sifting, sorting, ranking and interviewing

All those involved in process have online access to all information & notes from the others

Viewing

Offers "one screen access" to all applicants for a position – view all applications, all assessment / test results, resumes, and all interview notes.

Notification

Notifies you by email each time a new application arrives.

Communication Option

You have the option of posting interview progress which only the applicant can view online.

Real Time Data Reporting

ONLINE INTERVIEWS & JOB POSTINGS

- Job board utility for your Web site
- "Hot link" from a job board directly into your application process
- Job description
- Ask "filtering" questions to identify those who are / are not qualified candidates for each position. Those not qualified can be informed and dropped from the process, if desired.
- Ask skill or education related questions specific to the position
- Select from templates or create you own custom interview questions
- Comprehensive job application form
- Company benefits description
- Optional: Link to applicant assessment (i.e., E-Net Hire assessment or another pre-employment test / survey)

BENEFITS

- Email for individual position(s) can be directed to the same or different email addresses
- "Invite Me" Application Email Link for individual or group email invitations
- "One Screen" access to all documents including:
 - Resumes
 - Work Samples
 - Answers to Application
 - Interviewer Notes
 - Background Check / Drug Test results
- Accessible for applicants
- Online archive of old applicants
- Manage recruiter activity
- Simple to use, with online, context-based help screens
- Easy to train others on how to use
- Track necessary statistics
- Fast to manage
- Simplifies government reporting requirements
 - Expanded EEOC Reporting with date range selection
- No software to install – just need Internet access and a Web browser
- No special hardware to buy
- Customizable
- Always up-to-date